

YOUR RIGHTS AGAINST DISCRIMINATION & SEXUAL HARASSMENT



56 FW POLICY: *Equal Opportunity and treatment for our military and civilian personnel is the responsibility of each member of the 56th Fighter Wing. We will not tolerate any acts of discrimination or sexual harassment in the wing. I expect commanders and supervisors at every level will take swift and firm action to prevent and eliminate discrimination, of any kind.*

IT IS IMPORTANT THAT EACH MEMBER: Conduct all affairs free of discrimination based on race, color, sex, religion, national origin, sexual orientation, gender identity and in the case of civilian employees, age, disability, genetic information and reprisal for prior EO complaint activity. Take immediate action to eliminate inappropriate behavior, comments and jokes. Know avenues to address discrimination and try to resolve issues at the lowest possible level. The use of Alternative Dispute Resolution is highly encouraged.

The Equal Opportunity Office (EO) is available to assist in filing formal or informal complaints of discrimination or to simply provide guidance about potentially harassing or discriminatory behavior. Military EO complaints should be filed within 60 days of occurrence. Civilian EO complaints should be filed within 45 days of awareness.



“Equal Opportunity is not only based on the laws of our nation but also our Air Force ideals of fairness, dignity and justice in the treatment of all our Airmen. I expect each Thunderbolt at every level to conduct their affairs free of discrimination based on race, color, religion, national origin, sex, or reprisal, and in the case of civilian employees, age, disability, sexual orientation or genetic information. No resource is more valuable to our mission than our people and nothing less than total commitment to ensure equal opportunity and treatment for all is acceptable. If you see discrimination happening I need you to act immediately. I cannot do this alone...I need your help.”

Brig Gen Todd D. Canterbury

56 FW EQUAL OPPORTUNITY OFFICE

Director: Mr. Ronald S. Goodwyn
Bldg. 1150 (Block House), Room 2112
DSN: 896-7711 Comm.: (623) 856-7711
HQ AFPC Call Center Hotline: 1-888-231-4058

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